



# 2022-2023 Annual Report



Associated Youth | Les Services Associés  
Services of Peel | pour les Jeunes de Peel



## President's Message

This year we are commemorating AYSP's 37th year of operation – a year of accomplishment, collaboration and leadership for AYSP.

AYSP's Strategic Plan continued to guide our work in 2022/2023, relating to our services, human resources, operations and partnerships. The influence of COVID-19 seemed to lessen, however, the impact it has had continues, as we shifted to a hybrid work environment and worked hard to maintain effective services in the community while supporting our staff.

Over this past year, AYSP successfully achieved accreditation! This accomplishment required a great deal of planning and determination from all members of AYSP; ensuring best practices and recognizing the credibility of this organization, its staff and volunteers. This

endeavour was a shared success for which we can all feel proud.

Our Annual Report provides details about AYSP's financial and service activities; highlighting our progress and successes. These successes and advancements are accredited to our staff who continue to adapt and remain steadfast

in their commitment to support children, youth, and families. We acknowledge and thank them for all their hard work to keep children, youth and families at the centre of all we do.

AYSP staff, volunteers and community partners came together through shared learning opportunities

in 2022/23 where we discussed experiences, learned from each other and drew upon the expertise of various community members to inform our work and help us develop as

---

**These successes and advancements are accredited to our staff who continue to adapt and remain steadfast in their commitment to support children, youth, and families.**

---

professionals. This includes diversity, equity, and inclusion efforts and, although this work is complex, moving it forward is deeply meaningful.

AYSP continued to work collaboratively with our many cross-sectoral community partners in education, child welfare, health, developmental services and other social service organizations. In children's mental health we worked alongside our core service provider partners and lead agency and with Police, Probation and Crowns to support our youth justice services. These partnerships enhance service to clients in a manner that would not be possible for us to do on our own.

AYSP continued operations in 2022/2023 through funding made available by the Ministry of Health, the Ministry of Children, Community and Social Services and for a portion of the year, the United Way of Greater Toronto. We appreciate the support of these funders, and community donors, who enable AYSPP's work in the community.

As we look to 2023/24, we will continue the work of our strategic plan in serving our community and turn our attention to new planning for another five years; identifying our priorities and our action toward achieving them.

To all who support AYSPP, staff, volunteers, fellow-Board members, community partners and funders, thank you. With your support we will continue to demonstrate leadership and promote the importance of our work for those we serve and for our community.

**CHARLIE WAITE**

**Board President**

## AYSP Land Acknowledgement

AYSP serves children, youth and families across the Peel, Halton, Dufferin and Toronto Regions situated on the territories of the Anishinabek (An-ishin-abek), Huron-Wendat (Her-on - Wen-dat), Haudenosaunee (Hoed-eno-show-nee), Ojibway (Oh-jib-way)/Chippewa (Chip-peh-wah), the Mississaugas of the Credit, Wendake-Nionwentsio (When-dah-kee / Nye-on-went-see-oh), Attiwonderonk (At-ti-wan-da-ronk), and Tionontati (Tee-oh-nahn-tah-tee) peoples.

These areas are covered by Treaty 13: the Toronto Purchase Treaty, Treaty 19: the Ajetance Treaty, the Haldimand Deed of 1784, and Treaty 18: The Nottawasaga Purchase. Indigenous peoples in past and present generations have nurtured and cultivated this land, the land where we live and work.

We acknowledge our Canadian history as a part of Turtle Island involves settler colonialism and oppression of Indigenous peoples. Within the helping profession we acknowledge the specific impact of oppression of Indigenous children, youth and families in our regions and those that we service.

The Truth and Reconciliation Commission has published 94 calls to action to respond and to recognize the rights of the original and current Indigenous inhabitants of the land. We invite all to reflect on one's personal accountability and how to engage in action towards the decolonizing of Indigenous peoples, communities and land.



# Board of Directors

## CHARLIE WAITE

### **Board President**

Charlie is currently a Crown Attorney serving in the A. Grenville & William Davis Courthouse – Ontario Court of Justice. Prior to working as a Crown, Charlie served as a Defense Attorney with Dalzell & Waite. Charlie has practiced both Criminal and Family law and was called to the Bar in 1980 after studying Law at the University of Western Ontario. Charlie has always been a contributor to the community serving as a Volunteer on community Boards within Peel Region. Charlie currently serves as President of AYSP’s Board of Directors.

## MICHELE BRUBACHER, CHRL, SHRM-CP, CDMP

### **Board Vice-President**

Michele is a Certified Human Resources Leader with experience working in various sectors (Corporate, Public, Private, and Non-Profit). Having extensive knowledge, experience and responsibility in actively managing people and resources, Michele is able to independently analyze and resolve unexpected challenges innovatively. Michele’s ability to recognize and consider the Big Picture to obtain “win/win/win” outcomes assists AYSP with internal and external organizational needs.

## JOEL CHACHA

A retired mediator with the Landlord and Tenant Board, Joel has extensive experience in interest-based mediation, conflict resolution and negotiation. He has excellent negotiation skills acquired through knowledge of conciliation and mediation techniques and practices, interpersonal communication and analytical skills. Joel has a proven record of credibility and objectivity in dealing with, and helping resolve, issues between parties of opposing views. Joel has volunteered with Peel Children’s Aid Society as a Board Member. Prior to becoming a Board Member at AYSP Joel served on AYSP’s Youth Justice Committee. Joel is a founder and Executive Director of Teamwork Children’s Services International Inc. He is a member of the Board of Directors, Teamwork Ministries International Inc. and Teamwork City of Hope.

## MAHIRA ADEEB

Mahira currently serves as a staff family lawyer with Legal Aid Ontario. Mahira attended the Faculty of Law at the University of Toronto and was called to the Bar in 2012. Mahira is a member of the South Asian Bar Association and a board member for Peel Family Mediation Services. Mahira is an active volunteer and has served at Lawyers Feed the Hungry and LAWS (Law in Action Within Schools) and Pro Bono Students Canada where she held a placement at SALCO (South Asian Legal Clinic of Ontario).

# Board of Directors

## **FRANCES MONARDO**

Frances was called to the bar in 2010 after graduating from the University of Ottawa's law school. Since then, she has been practicing primarily as a criminal lawyer. During this time, she worked with the Ministry of the Attorney General and the Public Prosecution Service of Canada as a provincial and federal Crown Attorney, respectively. Currently, Frances is staff Duty Counsel with Legal Aid Ontario for the Brampton courthouse where she has served since 2017. As Duty Counsel, she has taken the lead role in the Alternative Resolution Court whose focus is individuals with mental health and other vulnerabilities. As a result of this role, Frances works closely with the Canadian Mental Health Association in Peel, in addition to being a member of the Alternative Resolution Court and Human Services and Justice Coordinating committees.

## **JUDY LABELLE**

Judy is a health, environmental and social sustainability leader with many years of experience working with communities in Peel Region. She is currently the Director of Newcomer Services at Indus Community Services, a not-for-profit settlement agency in Peel, and a member of the Peel Community Benefits Network. Judy began her career at Peel Region as a Public Health Nurse and went on to be a manager in both Public Works and Health Services before becoming an Advisor of Corporate Social Responsibility. For many years, Judy partnered with AYSP in support of children and youth and their families, including as a member of the former Youth Justice Coordinating Committee. She has extensive volunteer experience in Peel and Halton regions and has been a member of AYSP's Board of Directors since June 2019.

## **SOLOMON OWOO, FCCA, CIA**

### **Treasurer**

Solomon is a Finance and Business Professional with over 20 years of specialization in finance, audit, governance, performance management, financial management, compliance, and investigations. Solomon's desire for continuous improvement, strategic thinking, and a results-oriented approach, coupled with his core values of integrity and excellence, have shaped his personal and professional life.

Solomon has led various initiatives including department restructuring, overseeing product warehouse and logistics, pioneering audit and business control functions, policy integration and implementation for mergers, financial planning, and analysis, leading capital projects, and providing financial guidance to all levels of management and Boards.

Solomon's experiences gained in North America, Europe, and Africa, span across the public and private sectors, public accounting, healthcare, technology, and other sectors. Solomon has been volunteering for many years and is also, currently, a Board Member with Our Place Peel and was previously a Board Member, and Chair of the Finance Committee, with Peel Children's Aid Society.

# Financial Overview

March 31, 2023 with comparative figures for March 31, 2022

<b>STATEMENT OF FINANCIAL POSITION</b>	<b>2023</b>	<b>2022</b>
<b>Assets</b>		
Current assets:		
Cash	\$563,613	\$181,261
Accounts receivable	84,603	220,777
Prepaid expenses and other current assets	169,589	78,853
	817,805	480,891
Capital assets	393,691	485,916
	1,211,496	966,807
<b>Liabilities and Net Assets</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$832,037	\$543,887
Deferred revenue	16,606	14,458
	848,643	558,345
Net assets:		
Invested in capital assets	393,691	485,916
Unrestricted	(30,838)	(77,454)
	362,853	408,462
	\$1,211,496	\$ 966,807

For the 12 Months ended March 31, 2023.

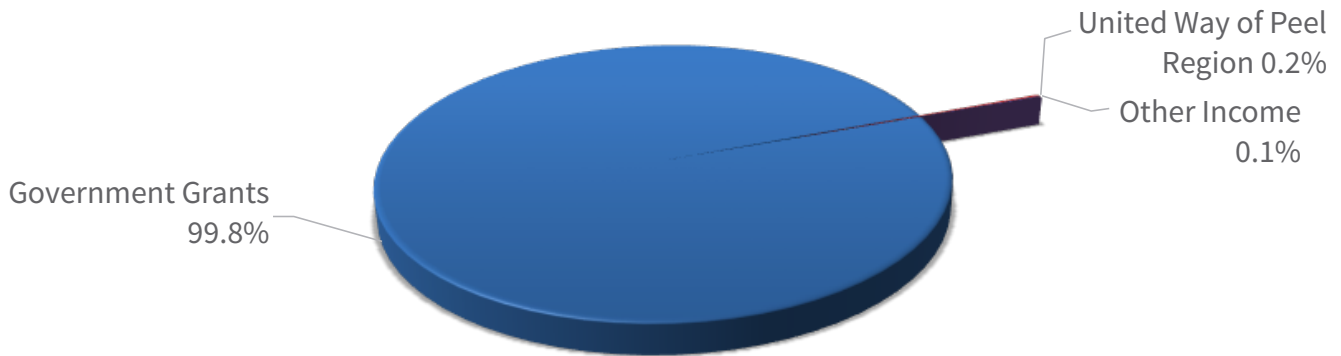
With comparative figures for the 12 months ended March 31, 2022.

<b>STATEMENT OF REVENUE &amp; EXPENDITURES</b>	<b>2023</b>	<b>2022</b>
<b>Revenue:</b>		
Government grants	\$7,527,999	\$8,696,232
United Way of Peel Region	11,868	47,477
Interest and other income	767	6,666
Charitable contributions	4,408	4,188
	7,545,042	8,754,563
<b>Expenditures:</b>		
Salaries	4,904,567	5,472,187
Benefits	814,334	878,058
Purchased service - client	47,955	72,297
Building accommodation	597,477	598,812
Office	335,282	323,591
Travel	21,666	4,592
Program costs	302,067	978,529
Staff training	189,399	170,370
Purchased services - non client	43,908	48,534
Insurance	72,699	74,368
COVID expenses	1,300	15,468
Public Education	8,000	9,278
Amortization	251,997	236,703
	7,590,651	8,882,787
<b>Excess (deficiency) of revenue over expenditures</b>	<b>\$(45,609)</b>	<b>\$(128,224)</b>

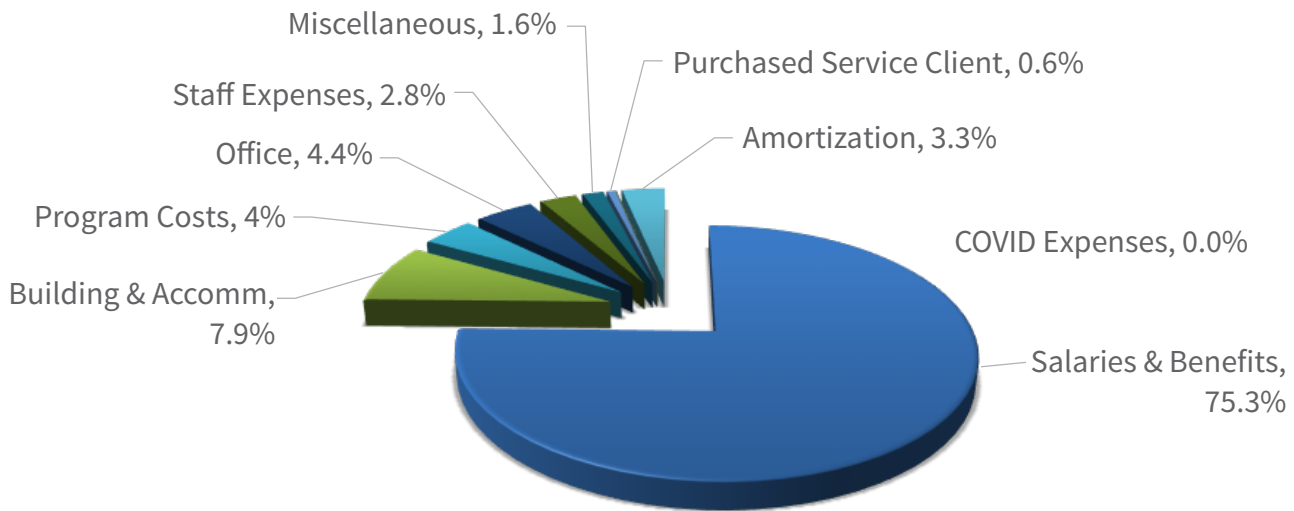
Audited financial statements, prepared by SAAPC Chartered Professional Accountants.

# Revenue & Expenses

## AYSP 2022-2023 Revenue

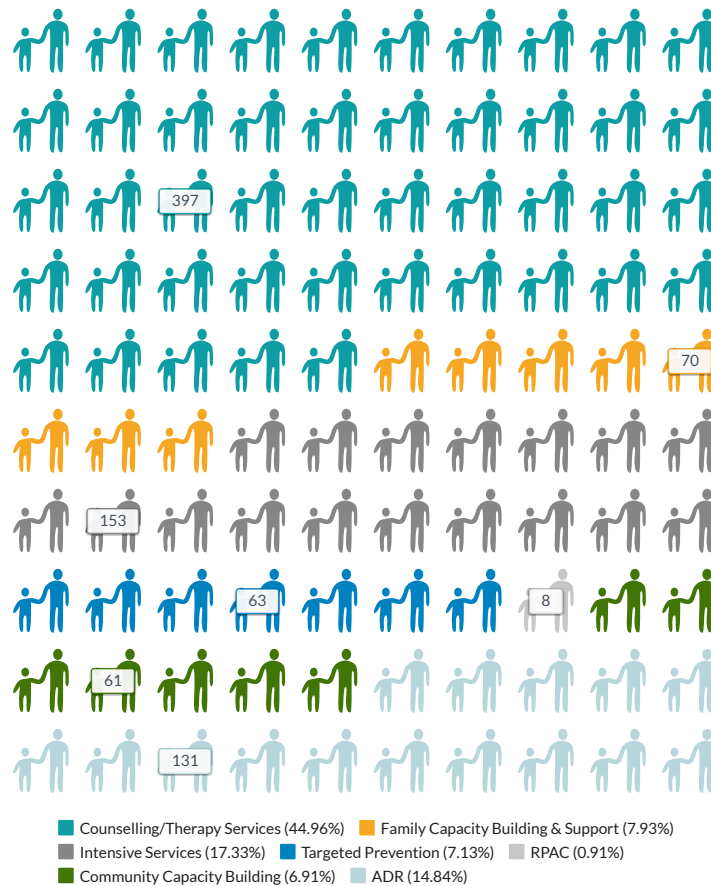


## AYSP 2022-2023 Expenses



# Children's Mental Health Services – Service Data

Clients Served 2022 - 2023



Year ended March 31, 2023

AYSP PROGRAM NAME	CLIENTS SERVED 2022 - 2023
A349 - Counselling / Therapy Services	397
A351 - Family/Caregiver Skills Building & Support	70
A353 - Intensive Treatment Services	153
A356 - Targeted Prevention	63
E750 - Residential Placement Advisory Committee (RPAC)	8
E753 - Community Capacity Building	61
E754 - Alternate Dispute Resolution	131
	883



# Youth Justice Services – Service Data

## Clients Served 2022-2023

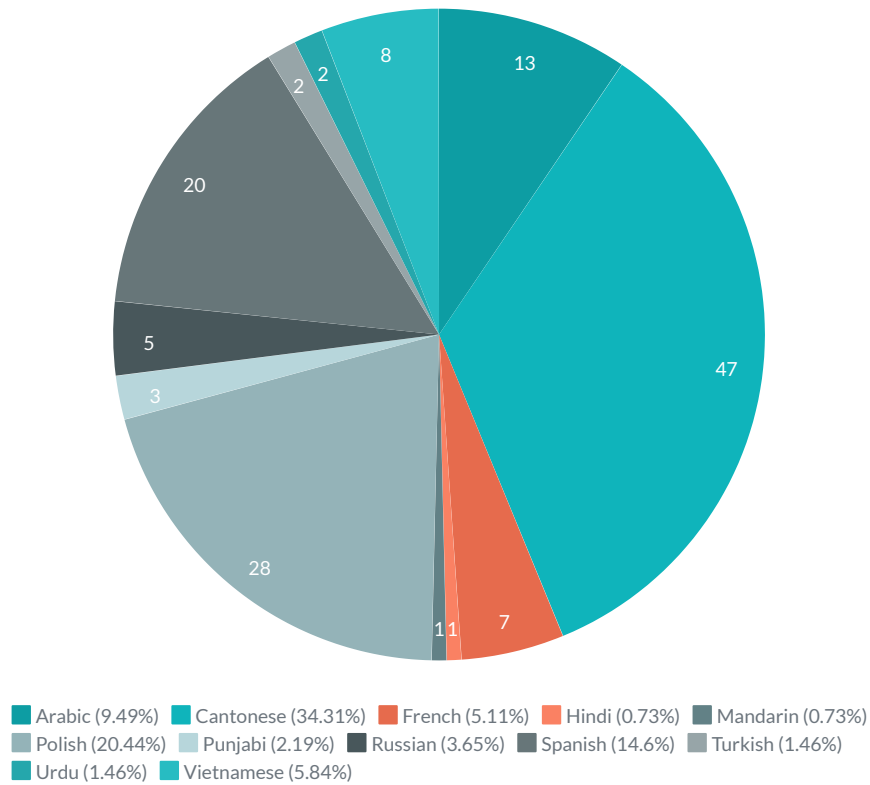


Year ended March 31, 2023

AYSP PROGRAM NAME	CLIENTS SERVED 2022 - 2023
E780 - Extrajudicial Measures (EJM)	301
E782 - Extrajudicial Sanctions (EJS)	179
E786 - Attendance Centre	41
E800 - Employment Life Skills	25
E803 - Other Counselling	39
E835 - YMHCW	73
E850 - Volunteer Coordination	279
YJC (Dufferin, Peel, Toronto)	95
	<b>1032</b>

# AYSP Provides Services in Multiple Languages

Hours of Non-English Service by Language



Year ended March 31, 2023

Over 96% of the more than 320 respondents to Client Satisfaction Questionnaires indicated they received services in the language of their choice.

LANGUAGE	HOURS OF SERVICE 2022 - 2023
Arabic	13
Cantonese	47
French	7
Hindi	1
Mandarin	1
Polish	28
Punjabi	3
Russian	5
Spanish	20
Turkish	2
Urdu	2
Vietnamese	8
	<b>137</b>

## AYSP Volunteers

The Volunteer Program hosted a Volunteer Appreciation Night on April 24, 2023, where dedicated volunteers from the YJC Programs and Peel Volunteer Program alike, came together to celebrate their remarkable contributions. The evening was filled with joy and gratitude as our passionate volunteers gathered to connect, enjoy great food, and participate in various team building activities.



Laughter and camaraderie echoed throughout the evening, as volunteers shared stories, experiences and formed new friendships. The night was a testament to the power of community and the collective impact of their selfless acts. It was an evening of heartfelt appreciation recognizing the efforts that make a difference in the lives of those we serve. As the event concluded, volunteers were awarded years of service awards and hopefully left with a renewed sense of purpose and an even stronger bond, ready to continue their inspiring journey of making our community better.



**AYSP's volunteer pool includes diverse individuals who bring a wide array of knowledge, experience and talents to our agency.**

# Thank You For Your Support

Ministry of Health

Ministry of Children, Community and Social Services

United Way Greater Toronto



Accredited by  
Canadian Centre  
for Accreditation



Agréé par  
Centre canadien  
de l'agrément



Associated Youth | Les Services Associés  
Services of Peel | pour les Jeunes de Peel

Tel: 905.890.5222 | Fax: 905.890.5230

Head Office: 160 Traders Boulevard East, Suite 100  
Mississauga, ON L4Z 3K7

For more information  
please visit our website: [www.aysp.ca](http://www.aysp.ca)



Associated Youth Services of Peel



@associatedyouthservicespeel



@AYSPtweets