

Our Strategy

2018-2023

MISSION STATEMENT:

AYSP is a dynamic team of optimistic, compassionate professionals and volunteers dedicated to helping children, youth and families manage mental health and/or justice issues, realize their potential and contribute to their communities.

VISION STATEMENT: As a pivotal leader and system partner, AYSPP is committed to improving the lives of children, youth and families dealing with mental health and/or justice issues within an equity-based framework.

We will cultivate a workplace environment that attracts and retains committed, capable employees

We will provide effective, quality and high impact programs for children, youth and families

We will ensure operational efficiencies that focus on our primary role: serving and supporting children, youth and families

We will be a committed community partner, leader and innovator

SERVICE PRINCIPLES:

- We work from a client-centred, strength-based approach and believe, through support, individuals can reach their potential
- We work hard to engage all children, youth and families in a manner which is culturally-sensitive, non-judgmental and respectful
- Our approach is based on a systemic perspective –taking into account individual, family, peer, school, employment and neighbourhood factors
- We use restorative principles to ensure the rights of persons harmed, clients and communities are respected, with an emphasis on the reintegration and rehabilitation of youth
- We value diversity, inclusivity and persons from all ethno-racial groups, abilities and sexual and gender identities
- AYSPP is committed to anti-oppressive and anti-racist principles, with the expectation that the framework is reflected in the work we do
- AYSPP strives to provide programs and services that are evidence-based and evidence-informed
- We understand some individuals and families need multiple services within the community, and we are proud to partner with other service providers, including those in the areas of child welfare, children's mental health, education, health and justice to provide well-coordinated services for our community
- We are committed to protecting the privacy of all individuals who participate in our programs by ensuring the confidentiality and security of client information
- Our services are provided free of charge to residents of our service community